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Sea & Country Foods (Pty)

Theron Street, Industria, Plettenberg Bay, PO Box 521, 6600 (t) +27 (0)44 5012620 www.robberg.co.za

Manual

Of

**ROBBERG SEA & COUNTRY FOODS (PTY) LTD
T/A ROBBERG FINE FOODS THE GROCERY STORE**

Registration Number: 1999/023434/07

(Private Body)

Prepared and compiled on the 8th June 2021 in accordance with Section 51 of the Promotion to Access to Information Act, No 2 of 2000 in respect of Robberg Sea & Country Foods (Pty) Ltd.

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1. INTRODUCTION

Robberg Sea & Country Foods SA (Pty) Ltd trading as Robberg Fine Foods The Grocery Store conducts business as a retailer of food to the general public.

2. THE ACT

The Promotion of Access to Information Act, No 2 of 2000 ("The Act") was enacted on 3 February 2000, giving effect to the right of access to any information held by Government, as well as any information held by another person who is required for the exercising or protection of any rights. This right is entrenched in the Bill of Rights in the Constitution of South Africa. Where a request is made in terms of The Act, the body to which the request is made is not obliged to release the information, except where The Act expressly provides that the information may or must be released. The Act sets out the requisite procedural issues attached to such request.

3. PURPOSE OF THE MANUAL

In order to promote effective governance of private bodies, it is necessary to ensure that everyone is empowered and educated to understand their rights in terms of The Act in order for them to exercise their rights in relation to public and private bodies.

Section 9 of The Act, however, recognizes that such right to access to information cannot be unlimited and should be subject to justifiable limitations, including, but not limited to:

- Limitations aimed at the reasonable protection of privacy;
- Commercial confidentiality; and
- Effective, efficient and good governance

And in a manner that balances that right with any other rights, including such rights contained in the Bill of Rights in the Constitution.

Wherever reference is made to "Private Body" in this manual, it will refer to Robberg Sea & Country Foods SA (Pty) Ltd for whom this manual is drafted.

This PAIA Manual assists you to-

- 3.1 Check the categories of records held by Robberg Sea & Country Foods (Pty) Ltd which are available without a person having to submit a formal PAIA request;

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Directors: MFR Craig

BP Dodds

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- 3.2 Have a sufficient understanding of how to make a request for access to a record of Robberg Sea & Country Foods (Pty) Ltd, by providing a description of the subjects on which Robberg Sea & Country Foods (Pty) Ltd holds records and the categories of records held on each subject;
1. know the description of the records of Robberg Sea & Country Foods (Pty) Ltd which are available in accordance with any other legislation;
 2. access all the relevant contact details of the Information Officer and Deputy Information Officer who will assist you with the records you intend to access;
 3. know the description of the guide on how to use PAIA, as updated by the Regulator and how to obtain access to it;
 4. know if Robberg Sea & Country Foods (Pty) Ltd will process personal information, the purpose of processing of personal information or categories of information relating thereto;
 5. know the description of the categories of data subjects and of the information or categories of information relating thereto;
 6. know the recipients or categories of recipients to whom the personal information may be supplied;
 7. know if Robberg Sea & Country Foods (Pty) Ltd has planned to transfer or process personal information outside the Republic of South Africa and the recipients or categories of recipients to whom the personal information may be supplied; and know whether Robberg Sea & Country Foods (Pty) Ltd has appropriate security measures to ensure the confidentiality, integrity and availability of the personal information which is to be processed.

4.1 CONTACT DETAILS

Information Officer: Albert De Vos

Postal Address: P.O. Box 521, Plettenberg Bay, 6600

Street Address: Candlewood Centre, Theron Street, Industrial Area,
Plettenberg Bay

Telephone Number: +27 44 5012600 / +27 83 412 5477

Email Address: admin@robberg.co.za

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4.2 GENERAL INFORMATION

Name of Private Body: Robberg Sea & Country Foods SA (Pty) Ltd

Registration Number: 1999/023434/07

Postal Address: P.O. Box 521, Plettenberg Bay, 6600

Street Address: Candlewood Centre, Theron Street, Industrial Area,
Plettenberg Bay

Telephone Number: +27 44 5012600

Fax Number: +27 44 5333591

Email Address: admin@robberg.co.za

Website: www.robberg.co.za

5 GUIDE ON HOW TO USE PAIA AND HOW TO OBTAIN ACCESS TO THE GUIDE

1. The Regulator has, in terms of section 10 (1) of PAIA, as amended, updated and made available the revised Guide on how to use PAIA ("Guide"), in an easily comprehensible form and manner, as may reasonably be required by a person who wishes to exercise any right contemplated by a person who wishes to exercise any right contemplated in PAIA and POPIA.
2. The Guide is available in each of the official languages and in braille.
3. The aforesaid Guide contains the description of-
 1. The objects of PAIA and POPIA;
 2. The postal and street address, phone number and electronic mail address of-
 - a. The Information Officer of every public body, and
 - b. Every Deputy Information Officer of every public and private body designated in terms of section 17(1) of PAIA and section 56 of POPIA;
 3. The manner and form of a request for-
 - a. Access to a record of a public body contemplated in section 11 of PAIA; and
 - b. Access to a record of a private body contemplated in section 50 of PAIA;

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4. The assistance available from the IO of a public body in terms of PAIA and POPIA;
5. The assistance available from the Regulator in terms of PAIA and POPIA;
6. All remedies in law available regarding an act or failure to act in respect of a right or duty conferred or imposed by PAIA and POPIA, including the manner of lodging-
 - a. An internal appeal;
 - b. A complaint to the Regulator; and
 - c. An application with a court against a decision by the information officer of a public body, a decision on internal appeal or a decision by the Regulator or a decision of the head of a private body;
7. The provisions of sections 14 and 51 of PAIA requiring a public body and private body, respectively, to compile a manual, and how to obtain access to a manual;
8. The provisions of sections 15 and 52 of PAIA providing for the voluntary disclosure of categories of records by a public body and private body, respectively;
9. The notices issued in terms of sections 22 and 54 of PAIA regarding fees to be paid in relation to requests for access; and
10. The regulations made in terms of section 92 of PAIA.

6 RECORDS AUTOMATICALLY AVAILABLE TO THE PUBLIC

Category of records	Types of the Record	Available on Website	Available upon request
		X	X

7 RECORDS OF THE PRIVATE BODY

This clause serves as a reference to the records that the Private Body holds in order to facilitate a request in terms of The Act.

The information is classified and grouped according to records relating to the following subject and categories: It is recorded that the accessibility of the documents listed herein below, may be subject to the grounds of refusal set out hereinafter.

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Subjects on which the body holds records	Categories of records
Strategic Documents, Plans, Proposals	Annual Reports, Strategic Plan, Annual Performance Plan
Human Resources	<ul style="list-style-type: none"> - HR Policies - Advertised Posts - Employees records

8 RECORDS REQUIRED IN TERMS OF LEGISLATION

Records are kept in accordance with legislation applicable to Robberg Sea & Country Foods (Pty) Ltd, which includes but is not limited to, the following:

Category of Records	Applicable Legislation
Memorandum of incorporation	Companies Act 71 of 2008
PAIA Manual	Promotion of Access to Information Act 2 of 2000

Reference to the above-mentioned legislation shall include subsequent amendments and secondary legislation to such legislation.

9 PROCESSING OF PERSONAL INFORMATION

Purpose of Processing Personal Information

Description of the categories of Data Subjects and of the information or categories of information relating thereto

Categories of Data Subjects	Personal Information that may be processed
Customers / Clients	Name, address, registration numbers or identity numbers, employment status and bank details
Service Providers	Names, registration number, vat numbers, address, trade secrets and bank details
Employees	Address, qualifications, gender and race

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The recipients or categories of recipients to whom the personal information may be supplied

Category of personal information	Recipients or Categories of Recipients to whom the personal information may be supplied
Identity number and names, for criminal checks	South African Police Services
Qualifications, for qualification verifications	South African Qualifications Authority
Credit and payment history, for credit information	Credit Bureaus

Planned flows of transborder personal information:
NONE

General description of Information Security Measures to be implemented by the responsible party to ensure the confidentiality, integrity and availability of the information

- Anti-Virus
- Firewall
- Data-encryption

10 REQUEST PROCEDURE FOR OBTAINING INFORMATION

Access to records held by the Private Body

Records held by the Private Body may be accessed by request only once the prerequisites for access have been met.

The requester must fulfil the prerequisites for access in terms of The Act, including the payment of a requested access fee.

The requester must comply with all the procedural requirement contained in The Act relating to the request for access to a record.

The requester must complete the prescribed form C and submit same as well as payment of a request fee and deposit, if applicable, to the Information Officer at the postal or physical address, fax number or electronic mail address as stated herein.

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The prescribed form must be filled in with enough particulars to at least enable the Information Officer to identify:

- The record or records requested
- The identity of the requester
- Which form of access is required, if the request is granted
- The postal address or fax number or email address of the requester

The requester must state that he/she requires the information in order to exercise or protect a right, and clearly state what the nature of the right to be exercised or protected is. In addition, the requester must clearly specify why the record is necessary to exercise or protect such a right.

The Private Body will process the request within 30 days, unless the requester has stated a special reason that would satisfy the Information Officer that circumstances dictate that the above time periods are not complied with.

The requester shall be informed whether access has been granted or denied. If, in addition, the requester requires the reason for the decision in any other manner, he/she must state the manner and the particulars so required.

If a request is made on behalf of another person, then the requester must submit proof of the capacity in which the requesters making the request, to the reasonable satisfaction of the Information Officer.

If an individual is unable to complete the prescribed form because of illiteracy or disability, such a person may make the request orally.

The requester must pay the prescribed fee before any further processing can take place.

11 FEES

When the Information Officer receives the request, such Officer shall by notice require the requester, other than a personal requester, to pay the prescribed request fee (If any), before any further processing of the request.

If the search for the record has been made in the preparation of the record for disclosure, including arrangements to make it available in the requested form, and it requires more than the hours prescribed in the regulation for this purpose, the

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Information Officer shall notify the requester to pay as a deposit the prescribed portion of the access fee which would be payable if the request is granted.

The Information Officer shall withhold a record until the requester has paid the Fees as indicated in Appendix 2.

A requester, whose request for access to a record has been granted, must pay an access fee for reproduction and for search and preparation, and for any time reasonably required in excess of the prescribed hours to search for and prepare the record for disclosure, including making arrangements to make it available in the requested form.

If a deposit has been paid in respect of a request for access, which is refused, then the Information Officer concerned must repay the deposit to the requester.

12 GROUNDS FOR REFUSAL OF ACCESS TO INFORMATION

The main grounds for the Private Body to refuse a request for information relates to the:

Mandatory protection of the privacy of a third party that is a natural person that would involve the unreasonable disclosure of personal information of that natural person;

Mandatory protection of the commercial information of a third party, if the record contains:

- Trade secrets of that third party;
- Financial, commercial, scientific or technical information, disclosure of which could likely cause harm to the financial or commercial interests of that third party;
 - o Information disclosed in confidence by a third party to the Private Body, if the disclosure could put that third party at a disadvantage in negotiations or commercial competition.

Mandatory protection of confidential information of third parties if it is protected in terms of any agreement;

Mandatory protection of confidential information of the protection of property;

Mandatory protection of records that would be regarded as privileged in legal proceedings;

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The commercial activities of the Private Body which may include:

- Trade secrets of the Private Body
- Financial, commercial, scientific or technical information, disclosure which could likely cause harm to the financial or commercial interest of the Private Body;
- Information which, if disclosed could put the Private Body at a disadvantage in negotiations or commercial competition;
- A computer program, owned by the Private Body, and protected by copyright.

The research information of the Private Body or a third party, if its disclosure would reveal the identity or the Private Body, the researcher or the subject matter of the research and would place the research at a serious disadvantage;

Requests for information that are clearly frivolous or vexatious, or which would involve an unreasonable diversion of resources shall be refused.

13 DECISION


The Private Body will within 30 days of receipt of the request, decide whether to grant or decline the request and give notice with reasons (if required) to that effect.

The 30-day period within which the Private Body has to decide whether to grant or refuse the request, may be extended for further period of not more than thirty days if the request is for a large amount of information, or the request requires a search for information held at another office of the Private Body and the information cannot reasonably be obtained within the original 30 day period. The Private Body will notify the requester in writing should an extension be sought.

AVAILABILITY OF THE MANUAL

The manual of the **Private Body** is available at the premises of the Private Body as well as on the website of the **Private Body**.

Signed by:

Albert de Vos 

Date:

12/01/2022

DATE OF REVISION: 10/01/2022

Directors: MFR Craig

BP Dodds

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APPENDIX 1

PRESCRIBED FORM TO BE COMPLETED BY A REQUESTER

FORM C

REQUEST FOR ACCESS TO RECORDS OF PRIVATE BODY

(Section 53(1) of the Promotion of Access to Information Act, No 2 of 2020)

(Regulation 4)

A. Particulars of Private Body

The Head:

B. Particulars of person requesting access to the record

- a) The particulars of the person who requests access to the records must be recorded below.
 - b) Furnish an address and/or fax number in the Republic to which information must be sent.
 - c) Proof of the capacity in which the request is made, if applicable, must be attached.
 - d) Reason for request in writing.

Full Name and Surname: _____

Identity Number: _____

Postal Address: _____

Telephone Number: _____

Fax Number: _____

Email Address: _____

Capacity in which request is made, if made on behalf of another person:

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C. Particulars of person on whose behalf request is made:

This section must be completed only if a request for information is made on behalf of another person.

Full Names: _____

Surname: _____

Identity Number: _____

D. Particulars of record:

- a) Provide full particulars of the record to which access is requested, including the reference number if it is known to you, to enable the record to be located.
- b) If the provided space is inadequate please continue on a separate folio and attach it to this form. **The requester must sign all the additional folios.**

Description of the record or relevant part of the record:

Reference number, if applicable:

Any further particulars of the record:

E. Fees:

- a) A request for access to a record containing personal information about you will be processed only after a **request fee** has been paid.
- b) You will be notified of the amount of the request fee.
- c) The **fee payable for access** to a record depends on the form in which the access is required and the reasonable time required to searching for and preparing a record.
- d) If you qualify for exemption from the payment of any fee, please state the reason for this.

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Reason for exemption from payment of the fee:

F. Form of access to the record:

If you are prevented by a disability to read, view or listen to the record in the form of access provided for in 1 to 4 hereunder, state your disability and indicate in which form the record is required.

Disability:	Form in which record is required:

Mark the appropriate box with an "X"

NOTES:

- Your indication as to the required form of access depends on the form in which the record is available.
- Access in the form requested may be refused in certain circumstances. In such a case you will be informed if access will be granted in another form.
- The fee is payable for access to the record, if any, will be determined partly by the form in which access is requested.

1. If the record is in written or printed form:

	Copy of record*		Inspector
2. If the record consists of visual images: (this includes photographs, slides, video recordings, computer generated images, sketches, etc.)			
	View the images		Copy the images*
			Transcription of the images*
3. If the record consists of recorded words or information which can be reproduced in sound:			

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	Listen to the soundtrack (audio cassette)		Transcription of soundtrack*(written or printed document)
4. If the record is held on computer or in an electronic or machine-readable form:			
	Printed copy of record		Printed copy of information derived from the record*
			Copy in computer readable form* (stiffy or compact disc)
If you requested a copy or transcription of a record (above), do you want the copy or transcription to be posted to you?			Yes
			No

G. Particulars of right to be exercised or protected:

Indicate which right is to be exercised or protected:

Explain why the requested record is required for the exercising or protection of the aforementioned right:

H. Notice of decision regarding request for access:

You will be notified in writing whether your request has been approved/denied. If you wish to be informed thereof in another manner, please specify the manner and provide the necessary particulars to enable compliance with your request.

How would you prefer to be informed of the decision regarding your request for access to the record?

Signed at _____ this _____ day of _____ 20____

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APPENDIX 2

REPRODUCTION FEES

Where the requested document appears in the appendix 1, i.e. the **Private Body** has voluntarily provided the Minister with a list of categories of records that will automatically be made available to any person requesting access thereto, the only charge that may be levied for obtaining such records, shall be a fee for reproduction of the record in question.

THE APPLICABLE FEES FOR REPRODUCTION AS REFERRED TO ABOVE ARE:

1. for every photocopy of an A4-size page or part thereof: **R1.10**
2. for every printed copy of an A4-size page or part thereof: **R0.75**
3. a copy in a computer-readable form on –
 - o stiffy disc: **R7.50**
 - o compact disc: **R70**
4. transcription of visual images, for an A4-size or part thereof: **R40**
5. a copy of visual images: **R60**
6. a transcription of an audio record, for an A4-size page or part thereof: **R20**
7. a copy of an audio record: **R30**
8. to search for the record for disclosure (for each hour or part thereof, but excluding the first hour): **R30**
9. **where a copy of a record has to be posted the actual postal fee is payable.**

Deposits:

Where the **Private Body** receives a request for access to information on a person other than the requester him/herself and the Information Officer upon receipt of the request is of the opinion that the preparation of the required record of disclosure will take more than 6 (six) hours, a deposit is payable by the requester.

The amount of the deposit is equal to one third of the amount of the applicable access fee.

Note: In terms of Regulation 8, Value Added Tax (VAT) must be added to all fees prescribed in terms of the Regulations.

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